

ABC Central Ohio wants to help you build a talent pipeline by partnering with schools in your area to train students with the skills your business needs.

Consider the following:

- Students at charter schools, traditional and comprehensive high schools, and of course, our local career technical centers, are currently earning industry recognized credentials as part of their curriculum.
- These students could benefit from better understanding of the potential career opportunities that your business can offer.
- ABC Central Ohio currently works directly with over 30 high schools, and we can help connect you with students nearing graduation.

*** Did you know? ***

You can be reimbursed for hiring high school students through pre-apprenticeship programs: up to \$5,000 per student!

HOW CAN MEMBERS GET INVOLVED?

- Start a pre-apprenticeship program! Students work for you as part of their graduation requirements, gaining relevant experience in the trades and letting you attract potential employees before they graduate.
- Join a school's Industry Advisory Council and help guide curriculum and training decisions around the skills your business needs.
- Speak to students about careers in the industry.
- Invite a class of students to tour a project, meet employees, and see exactly what a career in the trades can mean.



**BUILDING THE NEXT
GENERATION OF
SKILLED TRADESMEN**

Let's talk **Pre-Apprenticeship**

***Pre-apprenticeship programs* are formal agreements between a school and an employer that allow students to work and learn job-readiness skills, giving them a foundational understanding of the trades.**

These career exploration programs help students meet their high school graduation requirements.

Pre-apprenticeship programs prepare students for adult trades training. They include safety and theoretical training, competencies in math and reading. Students who complete pre-apprenticeship program generally demonstrate the following:

- Adherence to the attendance policy.
- Work ethic in the classroom, labs, and job.
- Ability to follow safety protocols.
- Completion of assignments on time.
- Compliance with substance abuse testing.
- Appropriate attire for the classroom, lab, and jobsite.

Benefits to the Business Partners:

- Businesses have an opportunity to begin *building their future talent*.
- Businesses will be *reimbursed up to 100 percent of the wages paid* to interns to encourage employers to hire high school students in technology roles. Businesses also will be *eligible to earn bonuses* for each student that earns a credential as outlined below.
- Coursework and requirements are created to align with JobsOhio priorities.
- To qualify for wage reimbursement, businesses must submit documentation to the Educational Entity proving the student was employed for a minimum of 120 hours and was paid at least \$12 per hour. Wage reimbursement will occur at a two-thirds rate if an intern is documented to work at minimum 120 hours, but less than 200 hours. If an intern works 200 or more hours the business will be eligible for wages to be fully reimbursed. The maximum reimbursement is \$5,000 per student.

FACT:
The Central Ohio area must attract more than 10,000 additional workers to meet our current and future construction needs.



For More Information

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